



# 2024 Del Monte Foods GRI Data Index

2021 UNIVERSAL STANDARD SECTION	DISCLOSURE	RESPONSE
<b>I. The organization and its reporting practices</b>	<b>Disclosure 2-1 Organizational details</b>	Generally, we are known as Del Monte Foods, but we are also referred to as Del Monte Foods, Inc., which is our legal name. Del Monte Foods, Inc. is the U.S. subsidiary of Del Monte Pacific Limited (Bloomberg: DELM SP, DELM PM) and is not affiliated with certain other Del Monte companies around the world, including Fresh Del Monte Produce Inc., Del Monte Canada, or Del Monte Asia Pte. Ltd. Our headquarters are located in Walnut Creek, California. We have direct operations in the United States and Mexico.
	<b>Disclosure 2-2 Entities included in the organization's sustainability reporting</b>	Our sustainability reporting covers all of Del Monte Foods' subsidiaries. Our sustainability reporting covers all of Del Monte Foods' subsidiaries. A complete list of subsidiaries can be found on page 42 of our <a href="#">audited F24 financial reporting</a> . We consolidate data from all active subsidiaries into our reporting. Our approach does not differ across the disclosures in this Standard or across material topics. We consolidate data from all active subsidiaries into our reporting. Our approach does not differ across the disclosures in this Standard or across material topics.
	<b>Disclosure 2-3 Reporting period, frequency and contact point</b>	Our reporting period aligns with our financial fiscal year, which runs from May 1 to April 30 each year. The F24 fiscal and sustainability reporting period covers the period ranging from May 1, 2023 to April 30, 2024. We report GRI metrics on an annual basis. Questions about this report can be directed to <a href="mailto:responsiblesourcing@delmonte.com">responsiblesourcing@delmonte.com</a> .
	<b>Disclosure 2-4 Restatements of information</b>	No restatements of information have been made in our F24 reporting.
	<b>Disclosure 2-5 External assurance</b>	We seek external assurance for our carbon footprint metrics within this sustainability report, inclusive of Scopes 1, 2 and 3. This report is reviewed and approved by our CEO and our Board of Directors. A link to the external assurance report describing the assurance basis, assurance standards used, the assurance standard obtained and any limitations of the assurance process can be found <a href="#">here</a> . Our external assurance provider has no other relationship with us outside of providing external assurance..

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<b>2. Activities and workers</b>	<b>Disclosure 2-6 Activities, value chain and other business relationships</b>	We are one of the country's largest producers, distributors and marketers of premium quality, branded food products for the United States ("US") retail market. The majority of our products are sold nationwide in all channels serving retail markets, mass merchandisers, the US military, certain export markets, the foodservice industry and food processors. We sell products under the "Del Monte", "Contadina", "College Inn", "S&W", "Joyba", "Kitchen Basics" and other brand names, as well as private label products, to key customers. In FY 2024 Fruit plants were located in California and Washington, vegetable plants were located primarily in the Midwest and the tomato plant was located in California. We're one of the largest marketers of processed fruit, vegetables and tomatoes in the US. We have a seasonal production cycle that generally runs between the months of June and October. The seasonal production primarily related to the majority of processed fruit, vegetable and tomato products, while some of the processed fruit and tomato products and the College Inn and Kitchen Basics broth products are produced throughout the year. Additionally, we have contracts to co-pack certain processed fruit and vegetable products for other companies.
	<b>Disclosure 2-7 Employees</b>	See <a href="#">Employment Practices Section of our website</a> . The information was compiled from our HR systems of record and is inclusive of all team members who were employed during the reporting period. We have a signification fluctuation of seasonal employees during our processing season, which runs generally from June to October.
	<b>Disclosure 2-8 Workers who are not employees</b>	We do not collect information on workers who are not employees of Del Monte Foods, Inc.
<b>3. Governance</b>	<b>Disclosure 2-9 Governance structure and composition</b>	See <a href="#">Del Monte Pacific Limited FY 2024 Annual Report</a> , page 74.
	<b>Disclosure 2-10 Nomination and selection of the highest governance body</b>	See <a href="#">Del Monte Pacific Limited FY 2024 Annual Report</a> , page 82.
	<b>Disclosure 2-11 Chair of the highest governance body</b>	See <a href="#">Del Monte Pacific Limited FY 2024 Annual Report</a> , page 80.

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	<b>Disclosure 2-12 Role of the highest governance body in overseeing the management of impacts</b>	<p>The CEO communicates the organization's purpose, strategy (approved by the Board), values and mission and works with his executive leadership team to establish an annual operating plan (approved by the Board) and objectives to fulfill these with their teams and assess performance against goals. Policies are established by various management within the organization to guide employees on how to meet expectations and comply with laws and regulations. Progress on environmental, social and governance issues is presented to the Board at a minimum once per reporting period.</p> <p>An ESG Task Force, with CEO and executive leadership representation, ensures that economic, environmental and people goals and targets are established and that progress is measured, monitored and validated. Sustainability goals for all employees are part of the annual performance planning and assessment process and employees are assessed against established performance standards to ensure short and long-term goals are achieved. Overall sustainability results are reviewed by management, independently audited and included in the annual Sustainability Report, and carbon emissions are validated and communicated to the CDP based on the Greenhouse Gas Protocol for Scope 1, 2 and 3 emissions.</p> <p>Del Monte Foods uses third party experts and assurance providers to assist with its materiality assessment, understanding of risks and opportunities to the achievement of objectives, and reporting to ensure it is complete and accurate.</p> <p>Learn more about our climate governance in <a href="#">DMPL's annual report</a>, page 68.</p>
	<b>Disclosure 2-13 Delegation of responsibility for managing impacts</b>	<p>We manage risk by proactively managing financial, operational, compliance, information technology and sustainability risks in all levels of the organization. We monitor emerging risks and report to the Audit and Risk Committee of the board of directors. The Audit and Risk Committee has been given oversight of these issues because they have purview over the entire enterprise and visibility into both ongoing and future strategic risks.</p> <p>In addition, each part of the company and the subsidiaries are responsible for integrating sustainability into its operations. From an operational perspective, this is carried out throughout the organization by a cross-functional, executive-level Environmental, Social and Governance (ESG) Committee, sponsored by the Chief Operating Officer and Chief Executive Officer. This committee has set sustainability goals, and aims to meet four times a year to review progress against goals. This committee is made up of individuals at the director level of the company who hold responsibility for</p>

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		specific sustainability goals. Working groups within the ESG Committee meet as needed to report on individual progress against the sustainability goals. They also discuss risks and opportunities, which include those related to climate change.
	<b>Disclosure 2-14 Role of the highest governance body in sustainability reporting</b>	<p>Sustainability is one of the pillars driving the long-term strategic blueprint for growth at Del Monte Foods and has been firmly embedded in our annual plans. Our board meets at least quarterly or more frequently to review and evaluate the group's operations and performance, including its progress against the pillars of growth. This review is supported by an internal audit report that is submitted to the Audit and Risk Committee, which assesses the organization's risk management and internal controls processes and elevates material risks and management actions to the Audit and Risk Committee and board. ESG-specific risks are considered as part of the annual internal audit planning process and any related audit activities are communicated to the Audit and Risk Committee and board on a quarterly basis. As sustainability is one of our strategic pillars, the board's review ensures the implementation of performance objectives related to climate and sustainability. Where necessary, these reviews are used to guide major plans of action, assess climate-related risks and risk management policies, and approve any major capital expenditure related to climate intervention.</p> <p>In addition, board members were participants in our materiality assessment and contributed to the determination of our material topics. The board also reviewed and approved the results of our materiality assessment from all stakeholders and the determination of our material topics.</p>
	<b>Disclosure 2-15 Conflicts of interest</b>	<p>Del Monte Pacific Limited has a Code of Business Ethics in place which sets out the principles and policies upon which business is conducted. It asks that the group conduct its businesses in a manner which, in all reasonable circumstances, is above reproach. In line with this, the company expects from all officers and employees the highest standards of business and personal ethics. company employees must act with the utmost fairness and according to the highest moral principles when dealing with the company's stakeholders, co-employees, customers, suppliers, shareholders, the government and surrounding communities. Employees are asked not to engage in activities that could conflict with those of the company and have to answer a Conflict of Interest questionnaire annually. The company abhors any form of corruption and bribery by its employees and suppliers. The <u>policy</u> is available on Del Monte Pacific Limited's website.</p> <p>Disclosure of board conflict of interest is disclosed in <a href="#">DMPL's annual report</a>, page 76-77</p>

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	<b>Disclosure 2-16 Communication of critical concerns</b>	Critical concerns are communicated to the board committees in numerous ways. Depending on the nature of the concern, some are communicated immediately and/or follow established protocols, and others are communicated during quarterly board meetings. Concerns that are routinely communicated and discussed via board meeting agendas include those around enterprise risks, internal audits, litigation and whistleblower reports and investigations. We do not report a total number of critical concerns.
	<b>Disclosure 2-17 Collective knowledge of the highest governance body</b>	<p>New directors undergo an orientation program whereby they are briefed by the company secretary on their obligations as directors, as well as the group's corporate governance practices, and relevant statutory and regulatory compliance issues, as appropriate. They are also briefed by management on the group's industry and business operations.</p> <p>Ongoing orientation includes visits to the group's plantation and manufacturing facilities for board members to gain a first-hand understanding and appreciation of the group's business operations. During the year under review, there were no new director appointments in the company. Timely updates on developments in accounting matters, sustainability, legislation, jurisprudence, government policies and regulations affecting the group's businesses and operations are likewise provided to all directors. The board had been duly updated on changes to the 2018 Code and U.S. Securities and Exchange Commission Corporate Governance Code, as well as on any developments affecting other relevant laws and related matters. The board also receives regular training updates on matters affecting the group's businesses and operations. In addition, all directors are required to undergo annual continuing training as may be relevant to the effective discharge of their responsibilities, at the expense of the company.</p> <p>Specific trainings are listed in the <a href="#">Del Monte Pacific Limited FY 2024 Annual Report</a>, page 78-79</p>
	<b>Disclosure 2-18 Evaluation of the performance of the highest governance body</b>	<p>The board has implemented a formal annual evaluation process to assess the effectiveness of the board as a whole, each of its board committees and individual directors. The evaluation process is undertaken annually and involves board members completing questionnaires covering mainly the following areas of assessment:</p> <ul style="list-style-type: none"> <li>• Board composition</li> <li>• Information to the board</li> <li>• Board procedures, training and resources</li> <li>• Board accountability</li> <li>• Communication with CEO and key management personnel</li> </ul>

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		<ul style="list-style-type: none"> <li>• Succession planning for directors, board chairman and the CEO</li> <li>• Standards of conduct and effectiveness of the board</li> <li>• Rigorous review of the independence of each of the independent directors</li> <li>• Board committees' performance in relation to discharging their responsibilities under their respective terms of reference</li> </ul> <p>Each director conducts a self-assessment of his/her performance and contribution to the board through completion of a questionnaire on a secured online portal, the results of which are collated and tabulated by an external facilitator. The directors' self-evaluation on their performance focuses on the following:</p> <ul style="list-style-type: none"> <li>• Directors' duties</li> <li>• Leadership</li> <li>• Communication skills</li> <li>• Strategy and risk management</li> <li>• Board contribution</li> <li>• Knowledge</li> <li>• Interaction with fellow directors, key management personnel, auditors, company secretary, legal advisors and other professional advisors</li> </ul> <p>Learn more in <a href="#">Del Monte Pacific Limited FY 2024 Annual Report</a>, page 84-85</p>
	<b>Disclosure 2-19</b> Remuneration policies	Remuneration policies for Board members and senior executives are detailed in <a href="#">Del Monte Pacific Limited FY 2024 Annual Report</a> , page 87-88.
	<b>Disclosure 2-20 Process to determine remuneration</b>	Remuneration policies for Board members and senior executives are detailed in <a href="#">Del Monte Pacific Limited FY 2024 Annual Report</a> , page 87-88.
	<b>Disclosure 2-21 Annual total compensation ratio</b>	The information required for this disclosure is unavailable for the reporting period.
<b>4. Strategy, policies and practices</b>	<b>Disclosure 2-22</b> Statement on sustainable development strategy	<a href="#">Del Monte Pacific Limited FY 2024 Annual Report</a> , page 64-73

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	<b>Disclosure 2-23 Policy commitments</b>	<p><a href="#">Supplier Code of Conduct.</a></p> <p>Our supplier Code of Conduct is incorporated into Del Monte Foods purchase contracts. Suppliers agree to abide by the code by agreeing to do business with us. We reserve the right to conduct ethical audits of all suppliers who do business with us. This Code of Conduct was approved at the Board level.</p>
	<b>Disclosure 2-24 Embedding policy commitments</b>	<p>For our suppliers, Our Supplier Code of Conduct is referenced in Section 8 of our '<a href="#">Del Monte Purchase Order Terms and Conditions</a>' which is available on every company Purchase Order.</p> <p>Within our organization, employees acknowledge our Code of Conduct. Directors, officers, full-time and part-time employees, and agents of Del Monte and its subsidiaries are responsible for learning and owning the principles and policies of our Code. Violations, or involvement in a violation, of the Code of Conduct may result in disciplinary action. Employees are required to complete training on the Code every 2 years and disclose any conflicts of Interest.</p>
	<b>Disclosure 2-25 Processes to remediate negative impacts</b>	<p><b>The Code of Conduct dictates that employees should:</b></p> <p>Act within the authority of their job, while doing their part to make sure our vendors and suppliers join us in following the law and upholding our standards. They should report any suspected violations of the Code. Managers are reminded to communicate the importance of our Code to the people they manage, encourage others to ask questions and raise concerns, and respond promptly to any issues. They are forbidden to retaliate or allow others to retaliate in any way against an employee who reports a suspected violation of the Code or company policies and laws and regulations. They are instructed to remind their team about Del Monte's policy of zero tolerance for retaliation. Del Monte policy prohibits retaliation against any employee for reporting a suspected violation of the Code, company policies or applicable laws and regulations. Disciplinary action will be taken against individuals who engage in retaliation. Managers watch for unethical conduct to be certain that operations under their control stay in compliance with relevant laws and regulations. Failing to supervise carefully or to address problematic situations could be grounds for disciplinary action.</p> <p>Because of the significant legal and ethical consequences of violating our Code, disciplinary action may impact both the offender and the offender's supervisor, if the violation involved the supervisor's participation or lack of diligence. Disciplinary action includes:</p> <ul style="list-style-type: none"> <li>• counseling</li> </ul>

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		<ul style="list-style-type: none"> <li>• reprimand</li> <li>• formal warning</li> <li>• suspension, with or without pay</li> <li>• demotion</li> <li>• termination of employment and possible forfeiture of eligibility for severance or other benefits</li> </ul> <p>Violations of certain sections of the Code may also be violations of the law and could result in criminal prosecution, fines or jail time. Del Monte may not be able or willing to protect you from these penalties, or to represent you in any criminal investigation. Depending on how serious the violation is, Del Monte may report the violator to the appropriate authority.</p> <p>Once employees receive the Code, they are asked to complete a statement that acknowledges that they have reviewed it, understand it and agree to comply with its terms, as well as with underlying Del Monte policies and relevant laws and regulations. They are also asked to consider their personal circumstances and disclose any relationship or activity that could be a conflict of interest.</p> <p>Del Monte asks employees to complete an Acknowledgment and Disclosure Statement every year to confirm their compliance with our Code. In addition to the annual acknowledgement, employees have an ongoing obligation to disclose possible conflicts of interest.</p>
	<b>Disclosure 2-26 Mechanisms for seeking advice and raising concerns</b>	Supervisors, management and our experts in law, human resources, finance and other departments are resources to answer questions and make sure employees know what to do before they act. Concerns about questionable accounting or auditing practices may be raised confidentially and anonymously through the company's Whistleblower System and/or with the Audit Committee of the board of directors.
	<b>Disclosure 2-27 Compliance with laws and regulations</b>	The Group is the subject of, or a party to, various suits and pending or threatened litigation. While it is not feasible to predict or determine the ultimate outcome of these matters, the Group believes that none of these legal proceedings will have a material adverse effect on its financial position. For confidentiality reasons, we are unable to disclose specific instances of non compliance. The Group, in the ordinary course of business, sets up appropriate provisions for its present legal or constructive obligations, if any, in accordance with its policies on provisions. In recognizing and measuring provisions, management takes risk and uncertainties into account. The Group, in the ordinary course of business, sets up appropriate provisions for its present legal or constructive obligations, if any, in

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		<p>accordance with its policies on provisions. In recognizing and measuring provisions, management takes risk and uncertainties into account. As of April 28, 2024, the Group recognized provision for legal contingencies amounting to \$2.4 million recorded under “Trade and other payables” in the consolidated statement of financial position (April 30, 2023: \$2.5 million). As of April 28, 2024, provision from environmental remediation amounted to nil (April 30, 2023: nil). As of April 28, 2024, provision for retained liabilities arising from workers’ compensation claims amounted to \$16.9 million, \$13.4 million of which is non-current (April 30, 2023: \$14.8 million, \$12.1 million of which is non-current). For more information see our <a href="#">FY 2024 Audited Financial Statements</a>.</p>
	<b>Disclosure 2-28</b> <b>Membership associations</b>	Learn more at <a href="#">Our Story</a> .
<b>5. Stakeholder engagement</b>	<b>Disclosure 2-29</b> <b>Approach to stakeholder engagement</b>	<p>The Board is responsible for monitoring if obligations to shareholders and other stakeholders are understood and complied with. Stakeholders include shareholders, employees, business partners, suppliers, communities (in areas where the Group has presence), customers and government regulators. With the Company Secretary’s assistance, the Board and Management are kept continually apprised of their compliance obligations and responsibilities arising from various regulatory requirements and changes.</p> <p>The Company actively engages with its stakeholders through various media and channels to ensure that its business interests are aligned with those of its stakeholders. The Company has identified its stakeholder groups through an assessment of their connection to and to the impact of the Group’s operations to them, namely, consumers, business partners, creditors, host communities, employees, and shareholders. The Company’s strategy and key areas of focus in relation to the management of stakeholder relationship for FY2024 will be addressed on the Company’s corporate website. Stakeholders can communicate and engage with the Company through the Company’s website at <a href="http://www.delmontepacific.com">www.delmontepacific.com</a> or contact the IR team via email at <a href="mailto:jluy@delmontepacific.com">jluy@delmontepacific.com</a> and/or telephone at +65 6594 0980.</p>
	<b>Disclosure 2-30</b> <b>Collective bargaining agreements</b>	Approximately 76% of our U.S.-based employees are covered by a collective bargaining agreement. For employees not covered by a collective bargaining agreement, their working conditions and terms of employment are based on local law.

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2021 Universal Standard GRI 3	Disclosure 3-1 Process to determine material topics	<p>Del Monte employed a double materiality approach to determine its material ESG topics in its 2024 materiality assessment. Initial ESG topics were identified using the Del Monte 2020 materiality assessment, GRI 13 Sector and Topic Standards, SASB Industry Standards (including the Agricultural Products Standard, Non-Alcoholic Beverages Standard, and the Processed Foods Standard), peer benchmarking and ERM Documentation. These topics and their associated Impacts, Risks, and Opportunities (IROs) were each defined per GRI guidance. Del Monte assessed short-term, medium term, and long-term impacts without any limitations or exclusions during the IRO identification process. This included determining the location in the value chain, assessing whether the IRO was positive or negative, actual or potential, and identifying contributing activities or business relationships, along with mitigation activities. The significance of each IRO was determined by the severity and likelihood of the impact, risk, or opportunity, with the topic materiality threshold based on the combined impact and financial materiality ratings.</p> <p>Input was gathered from internal and external stakeholders, including subject matter experts, through surveys and interviews to assess and rate the importance of various ESG topics and IROs, with research proxies used for all customers. The ESG Director determined stakeholder group weightings based on the number of stakeholders in each group and their depth of knowledge of the company's business. Priority topics were identified for each stakeholder group and although there was some difference in how stakeholder groups prioritized IROs, directionally the topic prioritization was consistent. While there were no changes in the initial selection of material topics, additional IROs were identified in response to stakeholder interviews .</p> <p>Del Monte concluded the assessment by performing results validation and a gap analysis. Executive leadership and the ESG Director reviewed and approved the preliminary material topics to ensure accuracy. Based on the findings, an action plan was developed to enhance risk mitigation, capitalize on opportunities, and improve ESG reporting and strategy."</p>
	Disclosure 3-2 List of material topics	<p>Del Monte evaluated a total of 33 topics and 128 impact, risk, and opportunity statements. From this comprehensive assessment, the following 11 topics were identified as material:</p> <p><u>Economic resilience:</u> Economic performance</p> <p><u>Environmental integrity:</u></p>

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		<p>Climate adaptation and resilience</p> <p>Emissions</p> <p>Energy</p> <p>Materials</p> <p>Waste</p> <p>Water and effluents</p> <p><u>Social responsibility:</u></p> <p>Labor relations management</p> <p>Marketing and labeling</p> <p>Occupational health and safety</p> <p>Product safety &amp; quality</p> <p>Several topics previously deemed material were re-evaluated through stakeholder engagement, peer benchmarking, industry research, and consideration of our business model, and are no longer considered material. Conversely, our enhanced assessment identified new material topics that were not recognized in the previous evaluation.</p> <p>Certain GRI 13 topics are not considered material for Del Monte Foods. This determination was influenced by factors such as our business model, limited influence over certain areas (e.g., we do not own or manage land resources), and existing measures that effectively mitigate potential impacts.</p>
	<p><b>Disclosure 3-3</b></p> <p><b>Management of material topics</b></p>	<p>Disclosure 3-3 for each of our material topics can be found on our website at <a href="https://sustainability.delmontefoods.com/">https://sustainability.delmontefoods.com/</a></p>



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Economic Disclosures		
<b>201 Economic Performance</b>	Disclosure 201-1 Direct economic value generated and distributed	<a href="#">FY 2024 Financial Report</a>
	Disclosure 201-2 Financial implications and other risks and opportunities due to climate change	<a href="#">FY 2024 Financial Report</a>
	Disclosure 201-3 Defined benefit plan obligations and other retirement plans	<a href="#">FY 2024 Financial Report</a>
	Disclosure 201-4 Financial assistance received from government	<a href="#">FY 2024 Financial Report</a>
Environmental Disclosures		
<b>301 Materials</b>	Disclosure 3-3 Management Approach	<a href="#">Materials Issue Brief</a>
	Disclosure 301-1 Packaging materials used by weight or volume (pounds)	73,004,103
	Disclosure 301-2 Percentage of recycled input materials used to manufacture the organization's primary products and services	Metal, 30%; Glass 35%, Rigid PET, 0%; Rigid PP 2.66%; Fiber Carton, 38%; Corrugate, 30%
	Disclosure 301-3 Reclaimed products and their packaging materials	We do not currently engage in the collection and reclamation of materials for packaging.

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<b>302 Energy</b>	Disclosure 3-3 Management Approach	<a href="#">Energy Issue Brief</a>
	Disclosure 302-1 Energy consumption within the organization (MJ)	19,244,342
	Disclosure 302-4 Reduction of energy consumption	<a href="#">CDP Response 2024</a>
	Disclosure 302-5 Reductions in energy requirements of products and services	Not reported
<b>303 Water and Effluents</b>	Disclosure 3-3 Management Approach	<a href="#">Water and Effluents Issue Brief</a>
	Disclosure 303-1 Interactions with water as a shared resource	<a href="#">Water and Effluents Issue Brief</a>
	Disclosure 303-2 Management of water discharge-related impacts	<a href="#">Water and Effluents Issue Brief</a>
	Disclosure 303-3 Water withdrawal (gallons)	783,668,202
	Disclosure 303-3 Water withdrawal in areas of water stress (gallons)	118,898,481
	Disclosure 303-3 Water withdrawal methodology	Well water readings are taken on the first of each month, with the difference in the reading showing how much water was used the month prior. City water usage is taken from our invoices and aggregated in an online service.
	Disclosure 303-4 Water discharge (gallons)	535,434,314
	Disclosure 303-4 Water discharge in areas of water stress (gallons)	285,330,500

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	Disclosure 303-4 Water discharge methodology	Water discharge is either tracked by city sewer and read via the invoices or tracked via flow meters on a monthly basis when discharged to the ground.
	Disclosure 303-5 Water consumption (gallons)	755,438,277
	Disclosure 303-5 Water consumption in areas of water stress (gallons)	118,898,481
<b>305 Emissions</b>	Disclosure 3-3 Management Approach	<a href="#">Emissions Issue Brief</a>
	Disclosure 305-1 Direct (Scope 1) GHG emissions (metrics tons CO2)	75,543
	Disclosure 305-2 Energy indirect (Scope 2) GHG emissions (metrics tons CO2)	23,943
	Disclosure 305-3 Other indirect (Scope 3) GHG emissions (metrics tons CO2)	1,609,066
	Disclosure 305-4 GHG emissions intensity	0.107
	Disclosure 305-4 Production volume for intensity ratio	928,645.77 metric tons of raw product purchased was chosen as the denominator for emissions intensity in order to best reflect operational efficiency at Del Monte plants and not include co-manufacturers operations.
	Disclosure 305-5 Reduction of GHG emissions	<a href="#">CDP Response 2024</a>
	Disclosure 305-5 Types of emissions used in intensity	<a href="#">CDP Response 2024</a>

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	Disclosure 305-5 Gases used in emissions intensity	<a href="#">CDP Response 2024</a>
	Disclosure 305-6 Emissions of ozone-depleting substances (ODS)	Not reported
	Disclosure 305-7 Nitrogen oxides (NO <sub>x</sub> ), sulfur oxides (SO <sub>x</sub> ), and other significant air emissions	Not reported
<b>306 Waste</b>	Disclosure 3-3 Management Approach	<a href="#">Waste Management Issue Brief</a>
	Disclosure 306-1 Waste generation and significant waste-related impacts	<a href="#">Waste Management Issue Brief</a>
	Disclosure 306-2 Management of significant waste-related impacts	<a href="#">Waste Management Issue Brief</a>
	Disclosure 306-3 Waste generated (US tons)	219,089
	Disclosure 306-4 Waste diverted from disposal (US tons)	176,003
	Disclosure 306-5 Waste directed to disposal (US tons)	43,085
<b>Social Disclosures</b>		
<b>402 Labor Relations Management</b>	Disclosure 3-3 Management Approach	<a href="#">Labor Relations Issue Brief</a>
	Disclosure 402-1 Minimum notice periods regarding operational changes	<a href="#">Labor Relations Issue Brief</a>

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<b>403 Occupational Health and Safety</b>	Disclosure 3-3 Management Approach	<a href="#">Health and Safety Issue Brief</a>
	Disclosure 403-1 Occupational health and safety management system	<a href="#">Health and Safety Issue Brief</a>
	Disclosure 403-2 Hazard identification, risk assessment, and incident investigation	<a href="#">Health and Safety Issue Brief</a>
	Disclosure 403-3 Occupational health services	<a href="#">Health and Safety Issue Brief</a>
	Disclosure 403-4 Worker participation, consultation, and communication on occupational health and safety	<a href="#">Health and Safety Issue Brief</a>
	Disclosure 403-5 Worker training on occupational health and safety	<a href="#">Health and Safety Issue Brief</a>
	Disclosure 403-6 Promotion of worker health	<a href="#">Health and Safety Issue Brief</a>
	Disclosure 403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	<a href="#">Health and Safety Issue Brief</a>
	Disclosure 403-8 Workers covered by an occupational health and safety management system	<a href="#">Health and Safety Issue Brief</a>
	Disclosure 403-9 Work-related injuries	54
	Disclosure 403-10 Work-related ill health	4

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<b>416 Customer Health and Safety</b>	Disclosure 3-3 Management Approach	<a href="#">Customer Health and Safety Issue Brief</a>
	Disclosure 416-1 Assessment of the health and safety impacts of product and service categories	<a href="#">Customer Health and Safety Issue Brief</a>
	Disclosure 416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	See FDA reporting
<b>417 Marketing and Labeling</b>	Disclosure 3-3 Management Approach	<a href="#">Marketing and Labeling Issue Brief</a>
	Disclosure 417-1 Requirements for product and service information and labeling	<a href="#">Marketing and Labeling Issue Brief</a>
	Disclosure 417-2 Incidents of non-compliance concerning product and service information and labeling	Not reported
	Disclosure 417-2 Incidents of non-compliance concerning marketing communications	Not reported



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	DISCLOSURE	CODE	RESPONSE
<b>Greenhouse Gas Emission</b>	Gross global Scope 1 emissions (metric tons GHG)	FB-AG-110a.1	75,543
	Discussion of long- and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	FB-AG-110a.2	<a href="#">Emissions Issue Brief</a>
	Fleet fuel consumed, percentage renewable	FB-AG-110a.3	1%
<b>Energy Management</b>	Operational energy consumed (megajoules)	FB-AG-130a.1	19,244,342
<b>Water Management</b>	Total water withdrawn (gallons)	FB-AG-140a.1	783,668,202
	Percentage of total water withdrawn in regions of High or Extremely High Baseline Water Stress	FB-AG-140a.1	15%
	Total water consumed (gallons)	FB-AG-140a.1	755,438,278
	Percentage of total water consumed in regions of High or Extremely High Baseline Water Stress	FB-AG-140a.1	16%
	Description of water management risks and discussion of strategies and practices to mitigate those risks	FB-AG-140a.2	<a href="#">Water and Effluents Issue Brief</a>
	Number of incidents of non-compliance associated with water quality permits, standards and regulations	FB-AG-140a.3	<a href="#">CDP 2024 Response</a>

<b>Food Safety</b>	Number of recalls issued	FB-AG-250a.3	See FDA reporting
	Total amount of food product recalled	FB-AG-250a.3	See FDA reporting
<b>Workforce Health and Safety</b>	Total recordable incident rate (TRIR)	FB-AG-320a.1	54
	Fatality rate	FB-AG-320a.1	0
	Near miss frequency rate for direct employees	FB-AG-320a.1	13
<b>GMO Management</b>	Discussion of strategies to manage the use of genetically modified organisms (GMOs)	FB-AG-430b.1	<a href="#">Food Safety</a>
<b>Ingredient Sourcing</b>	Identification of principal crops and description of risks and opportunities presented by climate change	FB-AG-440a.1	<a href="#">Materials Issue Brief</a>
<b>Packaging Lifecycle Management</b>	Total weight of packaging (pounds)	FB-PF-410a.1	218,017,606
	Percentage of packaging made from recycled and/or renewable materials	FB-PF-410a.1	Metal, 30%; Glass, 35%; Rigid PET, 0%; Rigid PP, 2.66%; Plastic Film, 0%; Fiber Carton, 38%; Paperboard, 38%; Corrugate, 30%; Paper Label, 0%
	Percentage of packaging that is recyclable, reusable, and/or compostable	FB-PF-410a.1	92%
	Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle	FB-PF-410a.2	<a href="#">Materials Issue Brief</a>