



Del Monte Foods, Inc.

Nourishing Families. Enriching Lives. Every Day.®

January 2021

SUPPLIER DIVERSITY PROGRAM POLICY

It is the policy of Del Monte Foods to develop and implement a subcontracting program at each of its facility locations which will enable minority, small, women-owned, small disadvantaged, HUBZone small business, veteran-owned small business, and service-disabled small business concerns to be considered fairly as subcontractors and suppliers. It is our policy to seek out opportunities to buy from these suppliers where prices, quality, and delivery of service are competitive. The Company believes that these business concerns should have the same opportunity to compete for subcontracts by arranging solicitations, time for the preparation of bids, quantities, specifications, and delivery schedules so as to facilitate the participation of these business concerns. Each location has established a source list of these business concerns and is making specific efforts to identify and award contracts to them.

We should insist on quality goods and services delivered in a timely fashion at competitive prices. But at the same time, we must be prepared, where possible, to extend extra effort to help vendors meet our requirements.

A handwritten signature in black ink, appearing to read "Greg N. Longstreet".

Greg N. Longstreet
Chief Executive Officer
Del Monte Foods, Inc.