














FY 2024 Progress		<div><div></div>Achieved</div>	<div><div></div>On track</div>	<div><div></div>Off track</div>
Nourishing the Planet				
2025 Goal	Status	Result	Looking foward	
 <b>Reduce carbon emissions and measure Scope 3 emissions</b>	<div><div></div></div>	We reduced our total carbon emissions (Scopes 1, 2 and 3) by 15% between F21 and F24	We've set 2030 carbon reduction targets in line with the Science Based Targets Initiative (SBTi)	
 <b>Increase truckload efficiency in mpg by 14% by 2025</b>	<div><div></div></div>	Increased truckload efficiency by 14.7% since 2017	We will set new goals around reducing emissions from transportation in line with our Science Based Targets	
 <b>Reduce empty miles driven from supply chain by 20%</b>	<div><div></div></div>	We decreased total downstream miles by 4% since 2021, and we also decreased Less-than-truckload miles by 4%	We will set new goals around reducing emissions from transportation in line with our Science Based Targets	
 <b>Increase cover cropping by 5% per year</b>	<div><div></div></div>	Increased the numbers of acres with cover crops by 28% since 2018	We will set broader targets around the adoption of regenerative agriculture practices with our network of growers	
 <b>Convert plastic packaging to 100% recyclable, reusable or compostable by 2030</b>	<div><div></div></div>	92% of our packaging is recycle-ready, meaning the packaging is designed to be recycled if the infrastructure is in place	We will continue to have goals around reducing the impact of all of our packaging, but are waiting to understand the rapidly changing regulatory lanscape around plastics and packaging	
 <b>Include 25% recycled content into plastic packaging once recycled polypropylene supply is available and FDA approval is received</b>	<div><div></div></div>	We successfully comissioned Joyba <sup>®</sup> beverage cups that contain 34% post-consumer resin (PCR), and we are still running trials on the incorporation of 30% PCR in our plastic fruit cups	We will continue to have goals around reducing the impact of all of our packaging, but are waiting to understand the rapidly changing regulatory lanscape around plastics and packaging	
 <b>Add How2Recycle<sup>®</sup> icons to our packaging</b>	<div><div></div></div>	We added the How2Recycle <sup>®</sup> icon to most new packaging designs since we set our goal. We are also continuing to develop a methodology to calculate the percentage of total packaging items that display this logo.	We will continue to have goals around reducing the impact of all of our packaging, but are waiting to understand the rapidly changing regulatory lanscape around plastics and packaging	
 <b>Upcycle food waste to divert waste from landfill and ensure all food reaches its highest and best purpose</b>	<div><div></div></div>	In F24 we had 5 products certified by the Upcycled Food Association that resulted in the avoidance of approximately 1.6 million pounds of food waste	We continue to identify opportunities for upcycling ingredients in our supply chain and are looking towards certifying more products	
Nourishing People				
2025 Goal	Status	Result	Looking foward	
 <b>Define and measure team member engagement and achieve top quartile scores</b>	<div><div></div></div>	We partnered with the Great Place to Work <sup>®</sup> Institute to gauge team member engagement and work towards becoming Great Place to Work <sup>®</sup> certified	Our goal is to become certified as a Great Place to Work <sup>®</sup>	
 <b>Establish a Diversity Leadership Council and expand Employee Resource Groups</b>	<div><div></div></div>	We established a Diversity Leadership Council and currently support 6 Employee Resource Groups	Continue to encourage participation in ERGs and maintain Equality 100 status with the Corporate Equality Index	
 <b>Provide living wages for all full time team member as defined by the <a href="#">MIT Living Wage Calculator</a></b>	<div><div></div></div>	In 2023 all of our full time team member at U.S. manufacturing facilities and corporate headquarters earned wages that were above a living wage. However, due to inflation, in 2024 we fell behind in some locations due to the steep cost increase associated with housing and food that increased MIT's living wage calculation.	Continue to engage with our local communities and labor unions to set wages and benefits that attract quality team members at our manufacturing sites	
Nourishing Communities				
2025 Goal	Status	Result	Looking foward	
 <b>Donate an average of 5 million pounds of food each year to support disaster relief, local food banks and nonprofits</b>	<div><div></div></div>	We donated 13.3 million pounds of food in F24	Continue to donate quality food products to support disaster relief, local food banks and nonprofits	
 <b>Educate an average of 5 million children and parents annually through outreach efforts that focus on expanding knowledge around nutrition and making healthy eating choices</b>	<div><div></div></div>	Through our partnership with Alliance for a Healthier Generation, we helped reach 7.6 million students and their families with our "Nourishing Families by Nourishing Schools" program	Continue to make progress against our \$5 million, ten-year commitment to support the physical, mental and social-emotional well-being of youth and communities nationwide	