



Del Monte Foods
Growers of Good®

Our Approach to Occupational Health and Safety

At Del Monte Foods, the well-being of our team members is essential. We are dedicated to ensuring fair, safe, and healthy working conditions. Our success depends on our team members and our supply chain, so keeping them healthy at work is a top priority. Compliance with regulations helps us avoid fines, protect our reputation, retain team members, keep insurance premiums low, strengthen community relationships, and maintain trust in our brand.

Through our Double Materiality Assessment process, we identified various impacts, risks and opportunities associated with occupational health and safety. Inadequate occupational health and safety measures can lead to high rates of work-related injuries, illnesses, and fatalities, including risks from handling dangerous machinery, exposure to extreme weather, and working with hazardous substances, impacting workers' well-being. A safe and healthy work environment boosts productivity by reducing accidents, injuries, and absenteeism. Effective Occupational Health and Safety (OHS) practices save costs by minimizing workplace accidents and related medical expenses. Failure to implement effective occupational health and safety practices can result in increased legal liabilities, regulatory penalties, and reputational damage.

Our Commitments

We ensure the health and safety of all team members through our Supplier Code of Conduct and on-site programs, complying with OSHA and other regulations. Our team members receive training to identify and communicate unsafe conditions, fostering a culture of safety with the goal of zero incidents. We enforce our Supplier Code of Conduct to uphold these standards and eliminate labor violations in our supply chain.

We emphasize ongoing safety training and education to reduce workplace accidents and injuries. We have protocols for reporting and investigating incidents, identifying workplace hazards, and taking preventive measures. Our emergency response plan ensures the safety of team members and the community.

Measuring Effectiveness

To prevent negative impacts, we conduct regular risk assessments, implement safety protocols, and provide comprehensive training. We have an incident response protocol for immediate care and thorough investigations. Corrective actions address root causes and prevent recurrence, and we support affected team members and communities.

We track the effectiveness of our OHS actions using KPIs, audits, and safety inspections. We set specific goals to reduce accident rates, improve safety training, and minimize workplace hazards. Regular reporting and data analysis enable data-driven improvements, and lessons learned from incidents are used to update safety protocols and training materials. We encourage sharing best practices across sites to improve overall safety.

Community and Industry Engagement

Participation in industry associations and collaborations allows us to learn from peers and stay updated on best practices. This ensures our actions align with legal requirements and industry standards. We regularly consult with community partners and governmental agencies to ensure our waste disposal aligns with local laws and best practices. Feedback from employees helps identify challenges and solutions for waste reduction. Continuous dialogue with regulatory authorities and engagement with suppliers helps to align our actions with industry standards.