



**Del Monte Foods**  
*Growers of Good®*

## **Our Approach to Climate Adaptation and Resilience**

To address the impact of climate change, Del Monte Foods actively assesses and manages the risks posed by extreme weather events, water scarcity, and other climate-related issues that affect our workers, supply chains, and production. Notably, heatwaves and rising temperatures increase risks to worker health and safety, particularly for those in agriculture, where the potential for heat stress, dehydration, and related illnesses is a growing concern. Changes in climate can also directly impact our agricultural operations and packing facilities, where severe weather events can disrupt production. Moreover, the regions where we source our crops are vulnerable to prolonged droughts and rising temperatures, both of which jeopardize crop viability and long-term productivity. Given these challenges, we are committed to enhancing our climate resilience and safeguarding our supply chain through innovative practices and adaptive technologies.

Our business activities and partnerships have inevitably felt the effects of climate volatility, from drought and heavy rainfall to pest surges that disrupt crop availability and quality. This reality underscores the necessity for proactive engagement and sustainable adaptation strategies.

### **Policies and Commitments**

In line with our commitment to sustainability, we have set science-based targets through the Science-Based Targets initiative (SBTi) to reduce carbon emissions across our supply chain. Additionally, we maintain a diversified supplier base to ensure continuity of crop availability when certain regions face climate-related impacts. Through partnerships with trade organizations, we collaborate on industry-wide best practices to address climate resilience and enhance the stability of the food supply chain.

### **Actions Taken to Mitigate Impacts**

1. **Preventive and Mitigative Actions:** We prioritize developing resilient crop varieties, such as drought- and pest-resistant green beans through our seed-breeding program. Collaborating closely with our farmers, we invest in sustainable practices aimed at adapting to evolving climate conditions and reducing susceptibility to issues like disease and pests.
2. **Addressing Negative Impacts:** To respond to actual climate-related disruptions, we are strengthening our supply chain by engaging alternative suppliers and improving logistical flexibility. These actions help us quickly adapt to unfavorable weather patterns and safeguard against supply chain breakdowns.
3. **Promoting Positive Impacts:** By fostering climate-resilient practices, we enhance the long-term security of our supply chain, building a foundation that withstands climate-related challenges while supporting community and environmental well-being.

### **Measuring Effectiveness**

We track the effectiveness of our climate strategies through comprehensive data collection across our supply chain, focusing on Scope 1, 2, and 3 emissions. Our climate roadmap guides our progress toward specific reduction targets, which we disclose annually through the Carbon Disclosure Project (CDP). Our public disclosures on our website and through CDP detail our progress against baseline emissions, along with any adjustments made based on lessons learned. These insights are continually integrated into our operational policies to improve resilience and effectiveness.

### **Community and Industry Engagement**

Our climate actions and progress are communicated transparently to shareholders through our parent company's ESG

council, which includes leaders from various functional areas. We invite public understanding and engagement by publishing our goals and progress on our website. Additionally, we work directly with our growers to receive feedback on the performance of new seed varieties, ensuring that the initiatives we implement deliver practical and sustainable benefits across our operations. Through ongoing dialogue, we refine our strategies to better meet the needs of our stakeholders and strengthen our climate resilience.